

Order of Canada Diversity

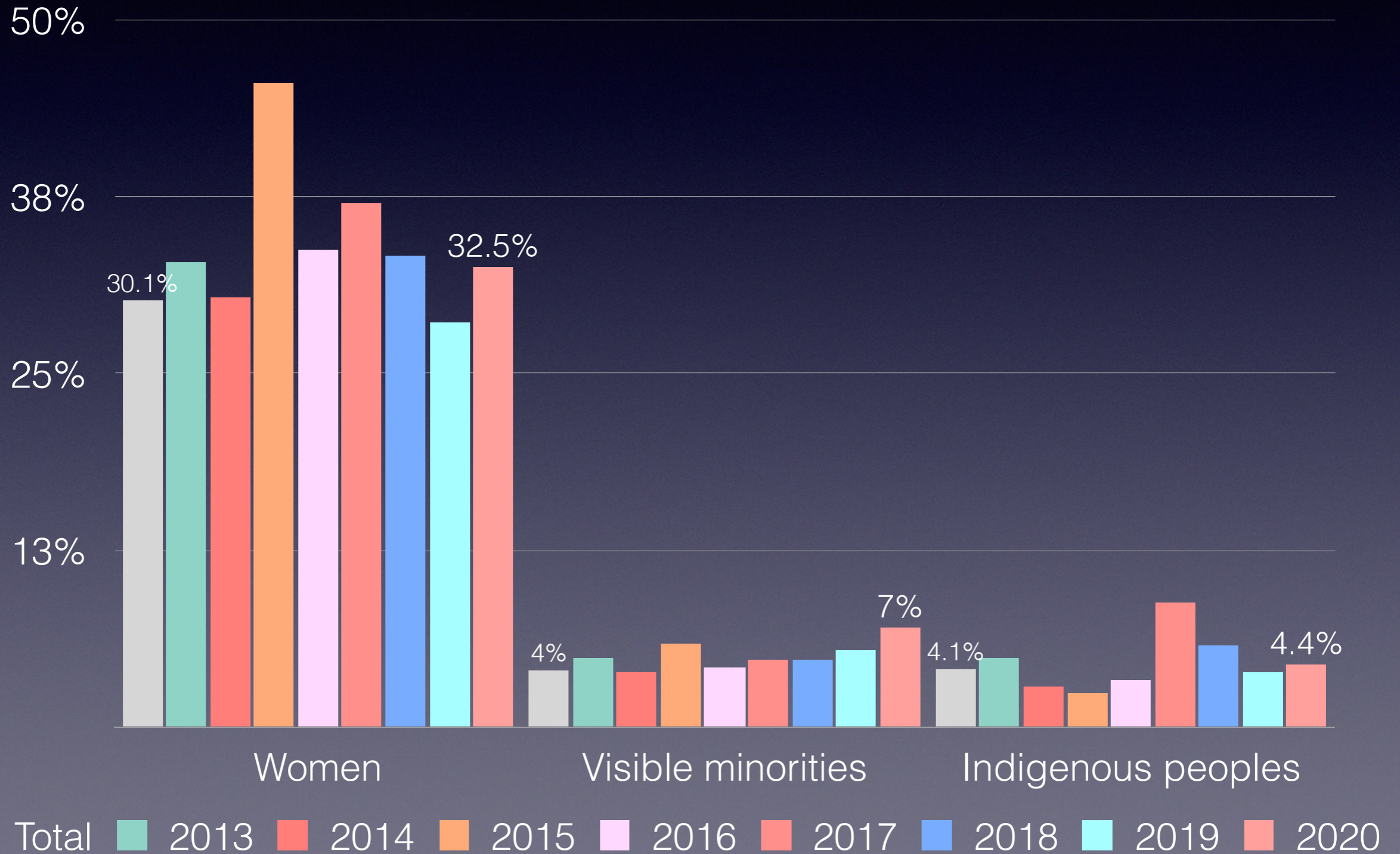
Working Deck, December 2020

2013-20

Andrew Griffith

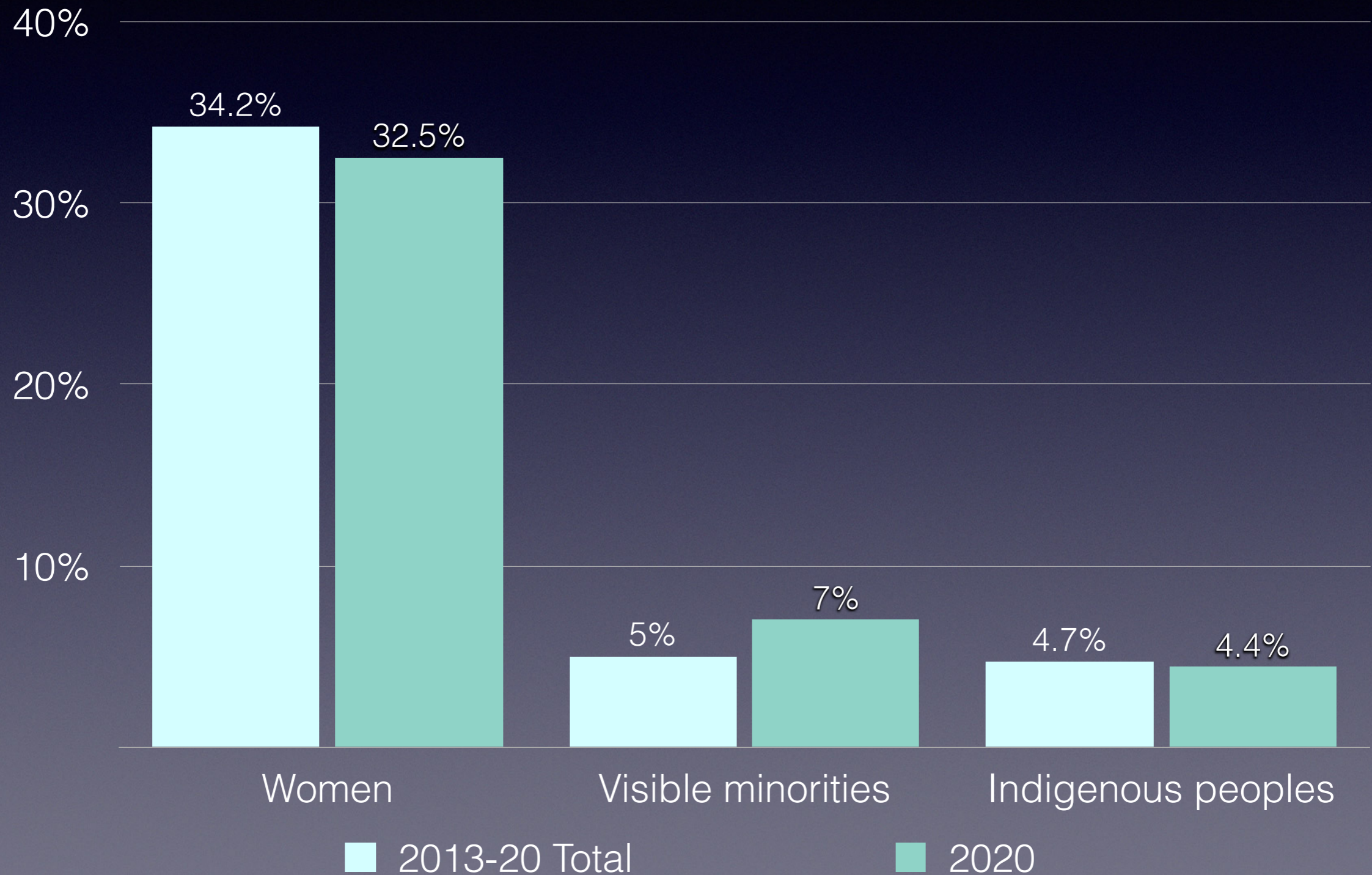
Overall Diversity

Order of Canada 2013-20



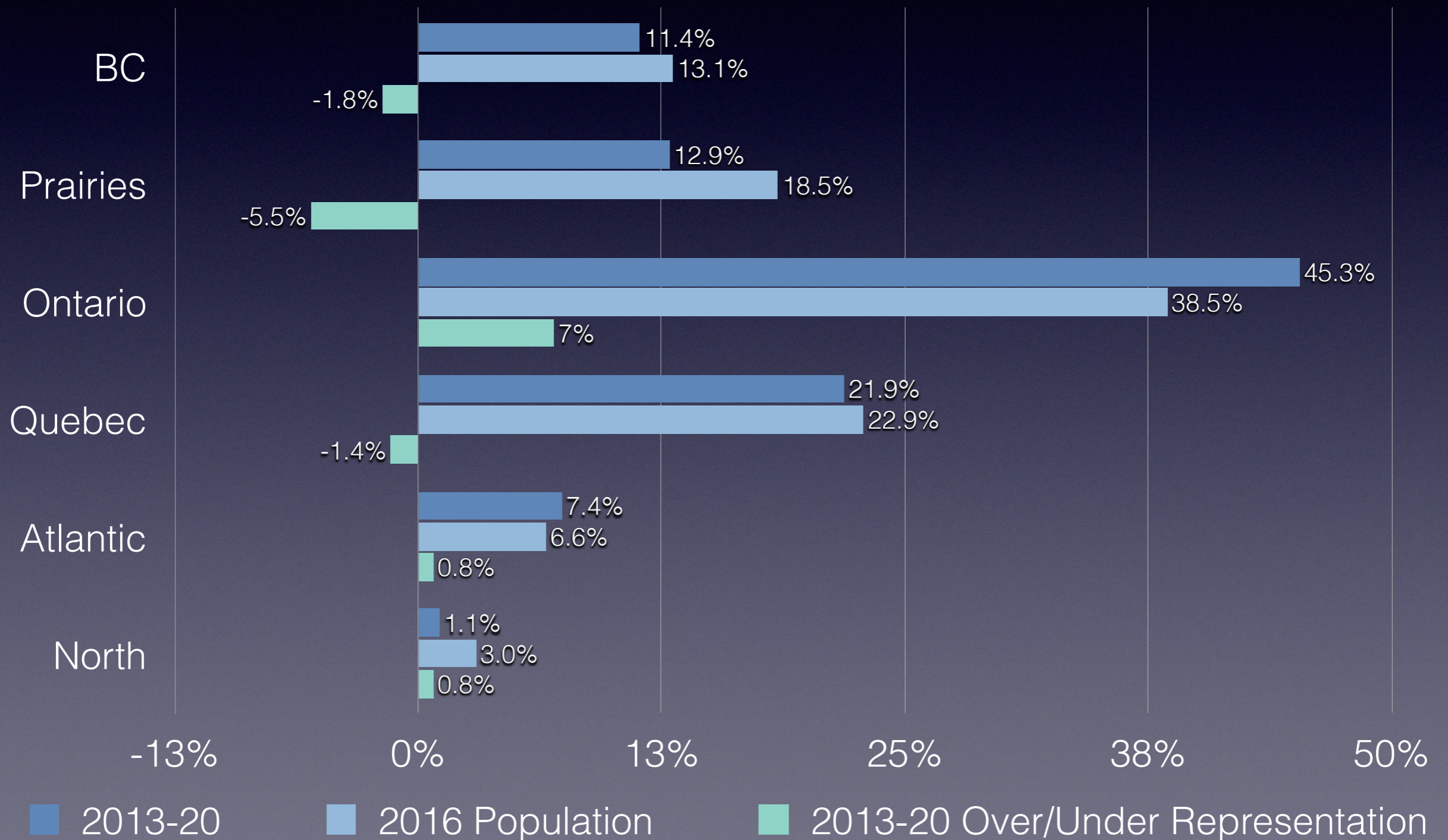
Order of Canada Diversity

2013-20 Compared to 2020



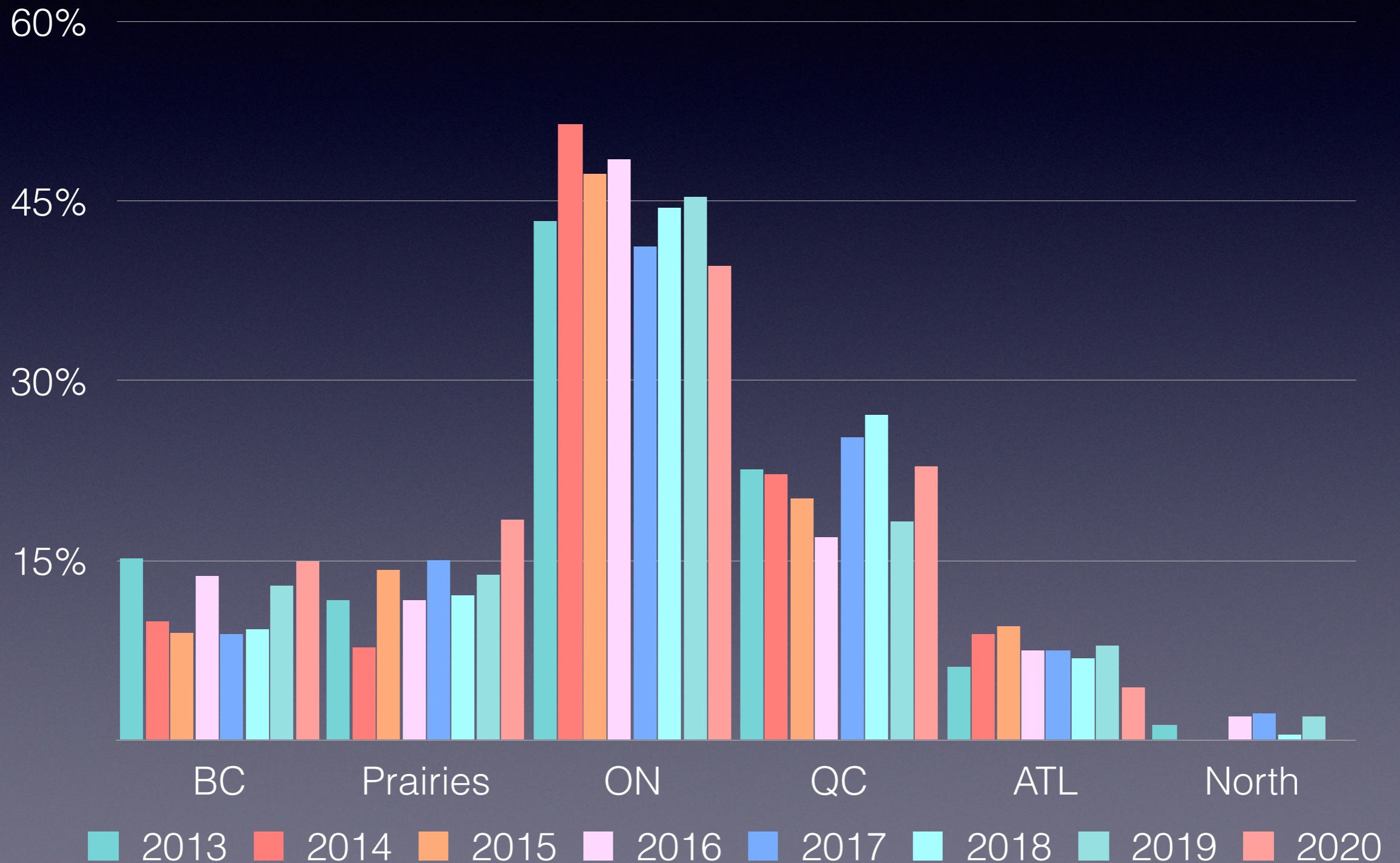
Order of Canada by Province

Compared to Population Census 2016



Appointments by Province

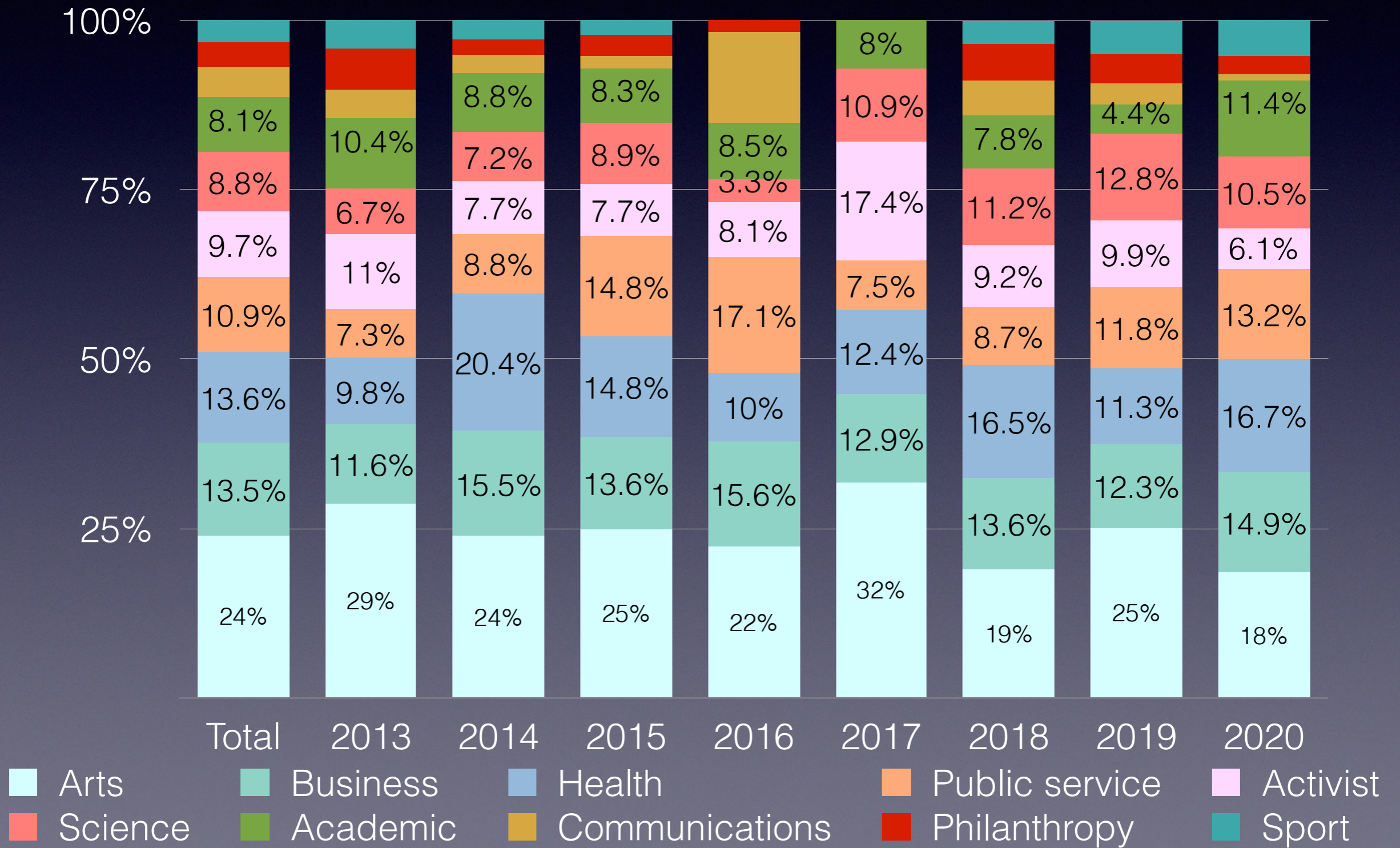
Annual 2013-20



Background Definitions

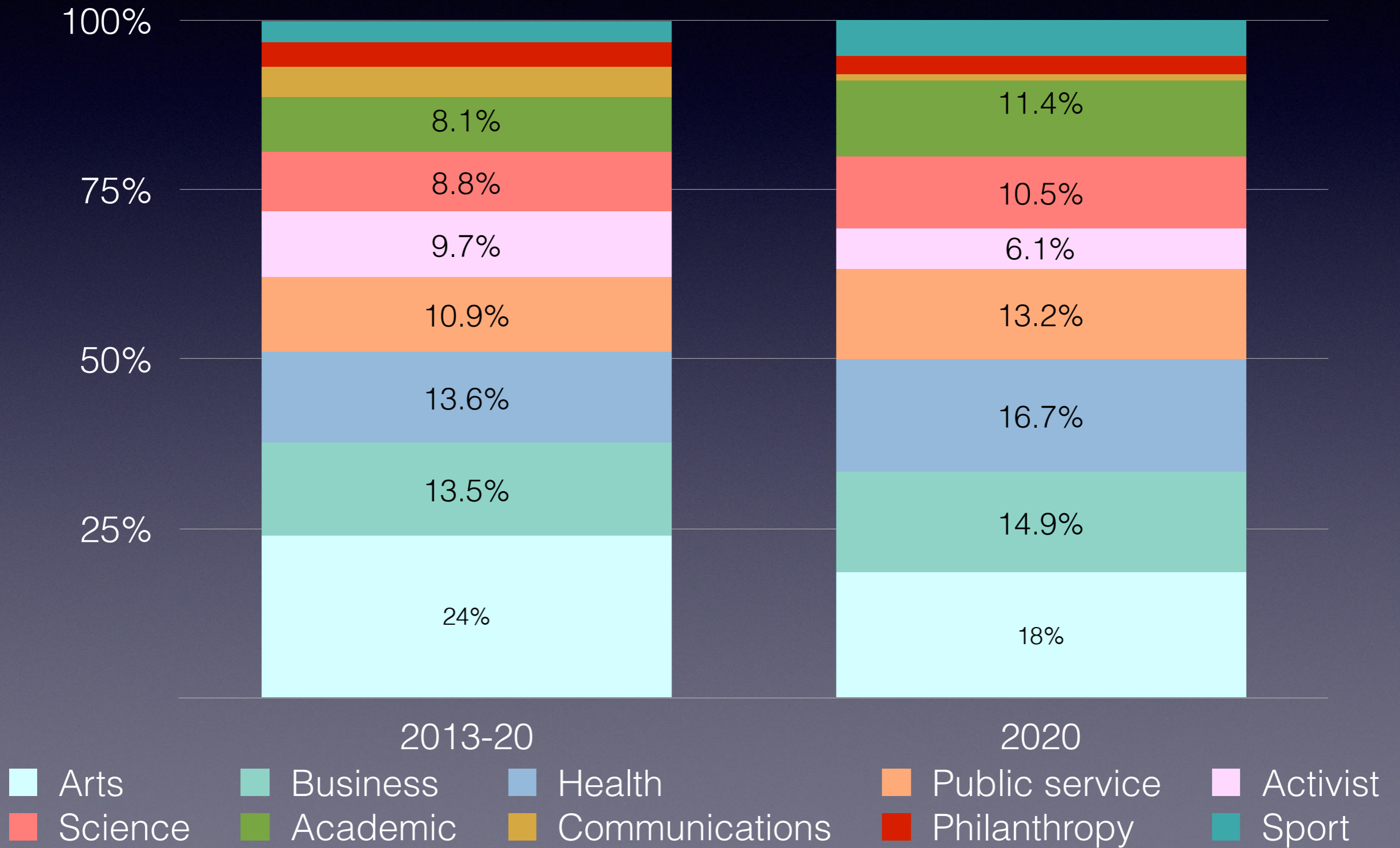
Background	Description
Arts	Creators and performers, as well as promoters of the arts. A broad interpretation of the arts is used, including designers.
Business	Business also includes lawyers who have established legal firms, crown corporations and credit unions.
Health	All aspects of health and healthcare: science, research, delivery, pharmacy etc.
Public service	Former politicians, government officials, as well of those who have contributed to public policy.
Activist	Advocates and activists. Lawyers whose main focus is on societal change are categorized as activists.
Science	All sciences including math. Health science categorized under health
Academic	All non-science, non-health areas of study and research, mainly social sciences. Includes university administrators.
Communications	Journalists and others whose prime focus is on imparting information and knowledge.
Philanthropy	Those whose focus has been on lifelong giving and fundraising. Former business people are categorized in business.
Sport	Athletes, coaches, sports casters etc.

Appointments by Background



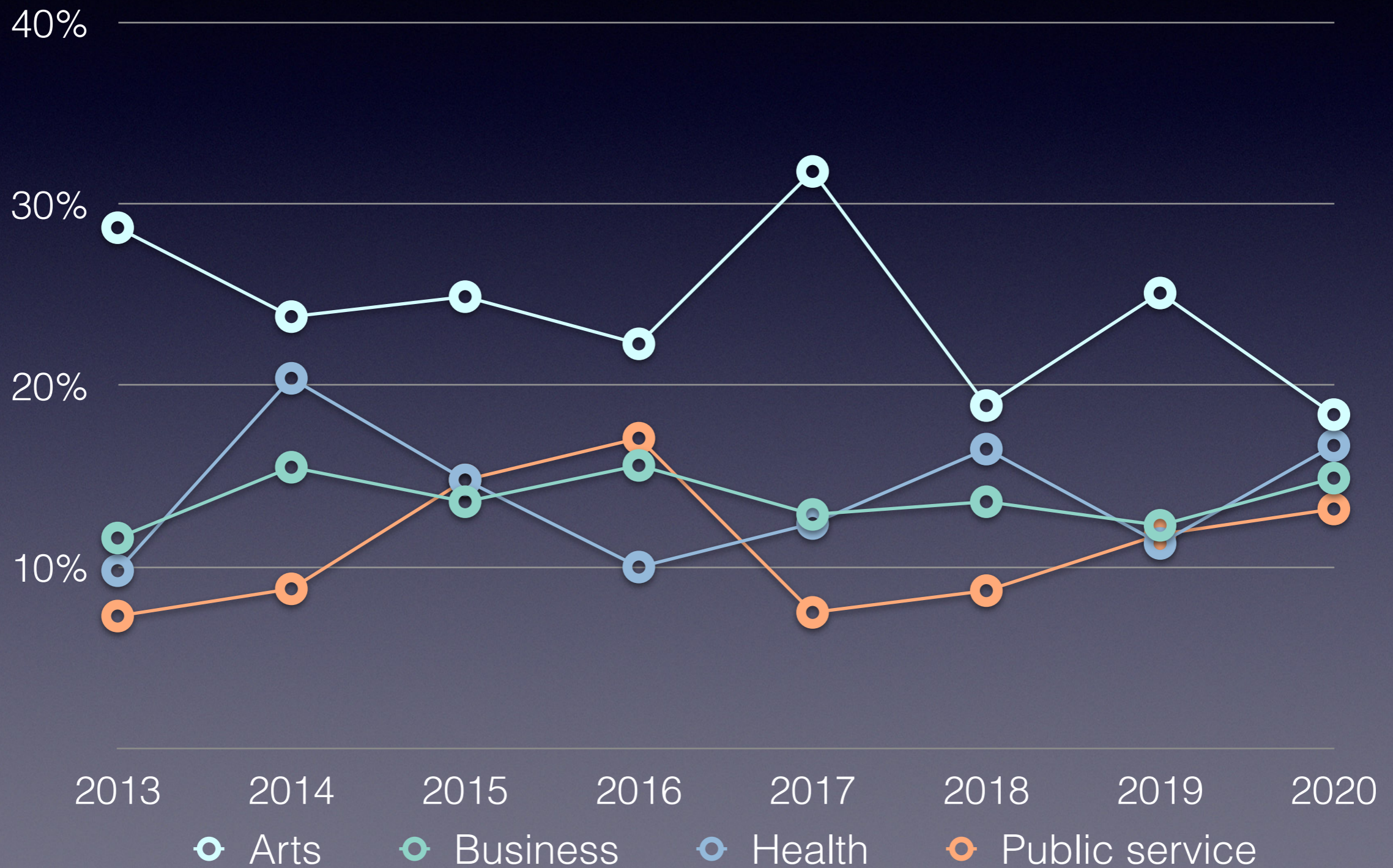
Appointments by Background

2013-20 Total Compared to 2020



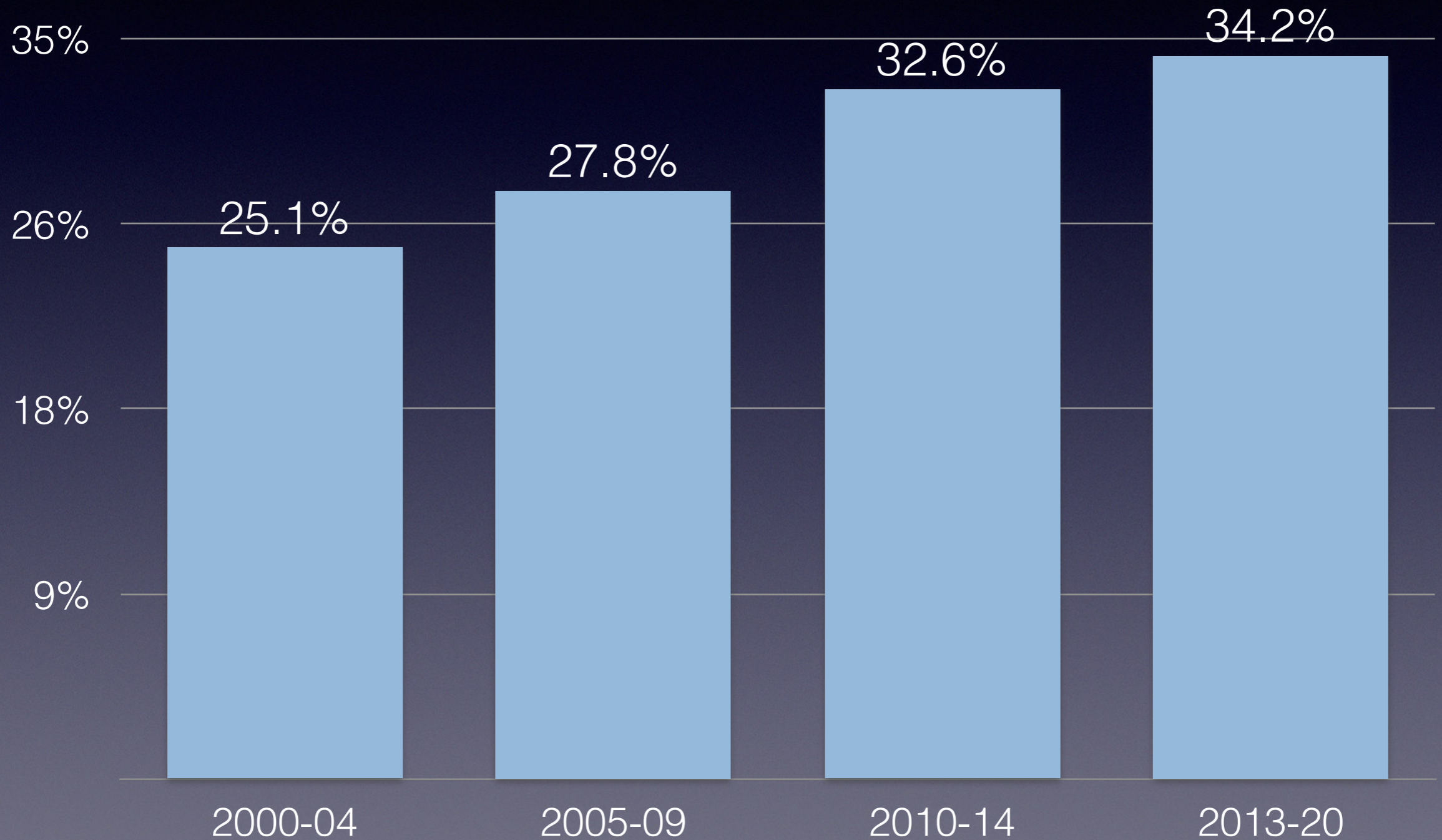
Background Trendline

Top four backgrounds 2013-20



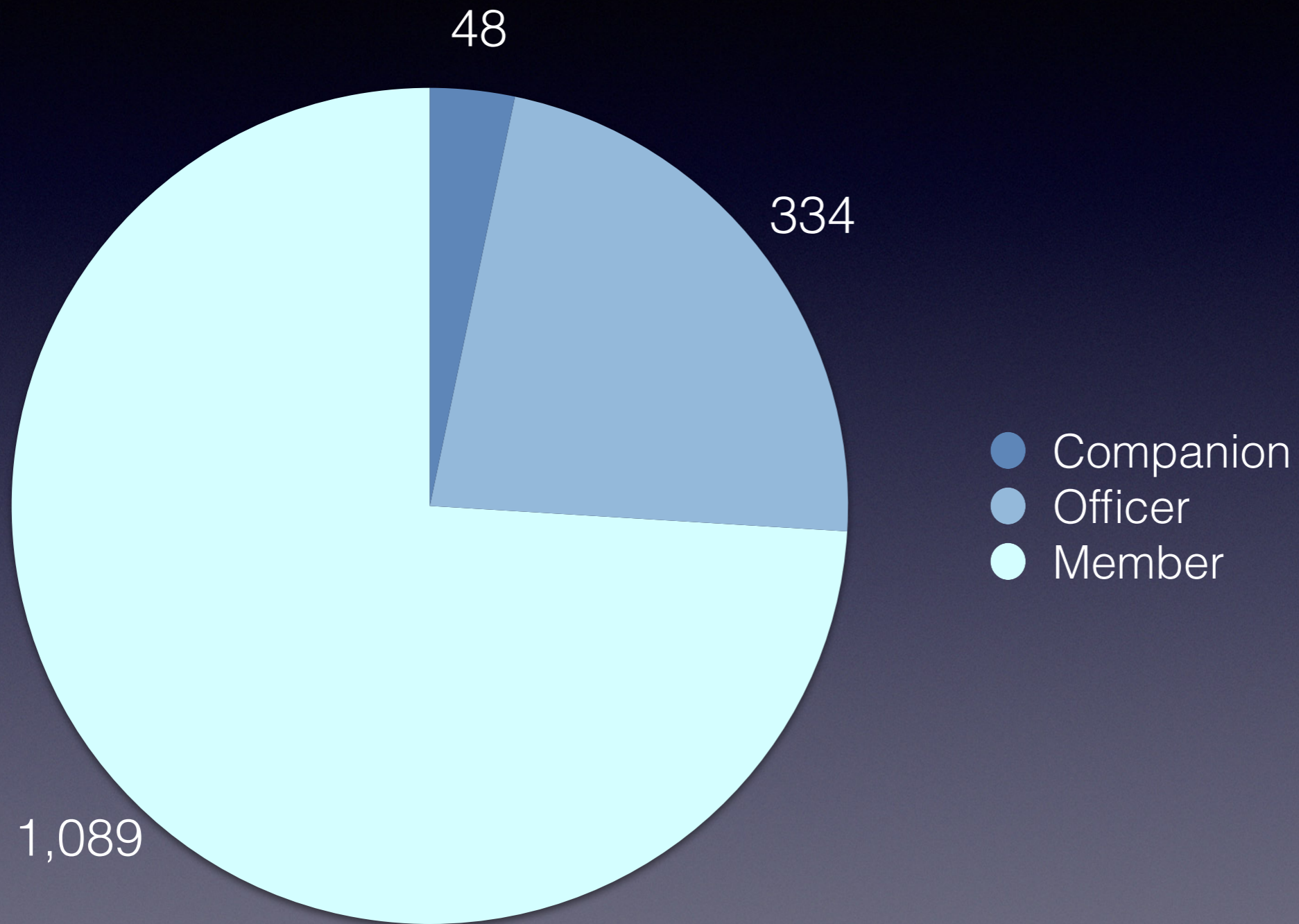
Gender Analysis

Women 2004-14 (GG analysis) plus 2013-19



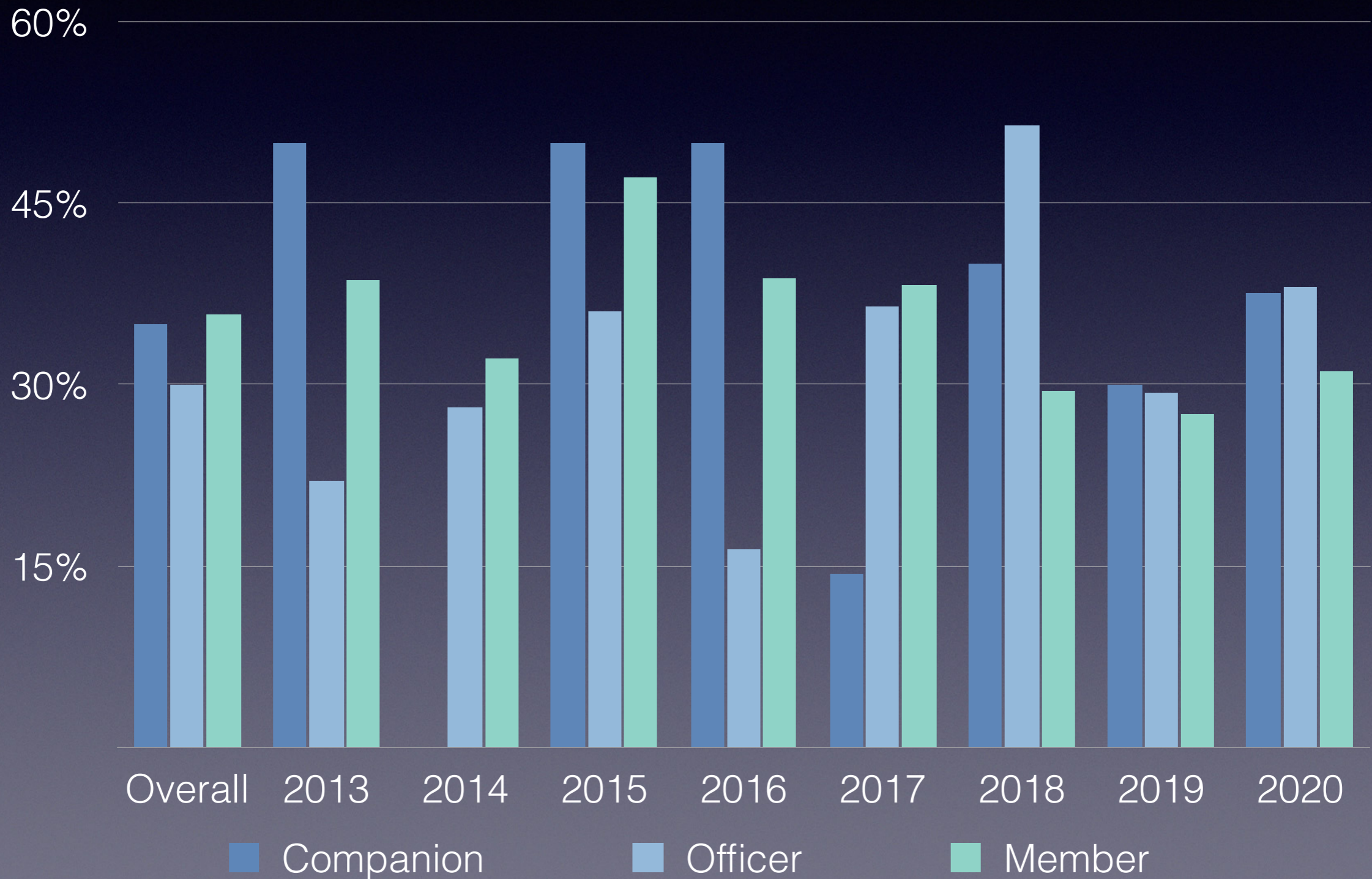
Appointments by Rank

2013-20



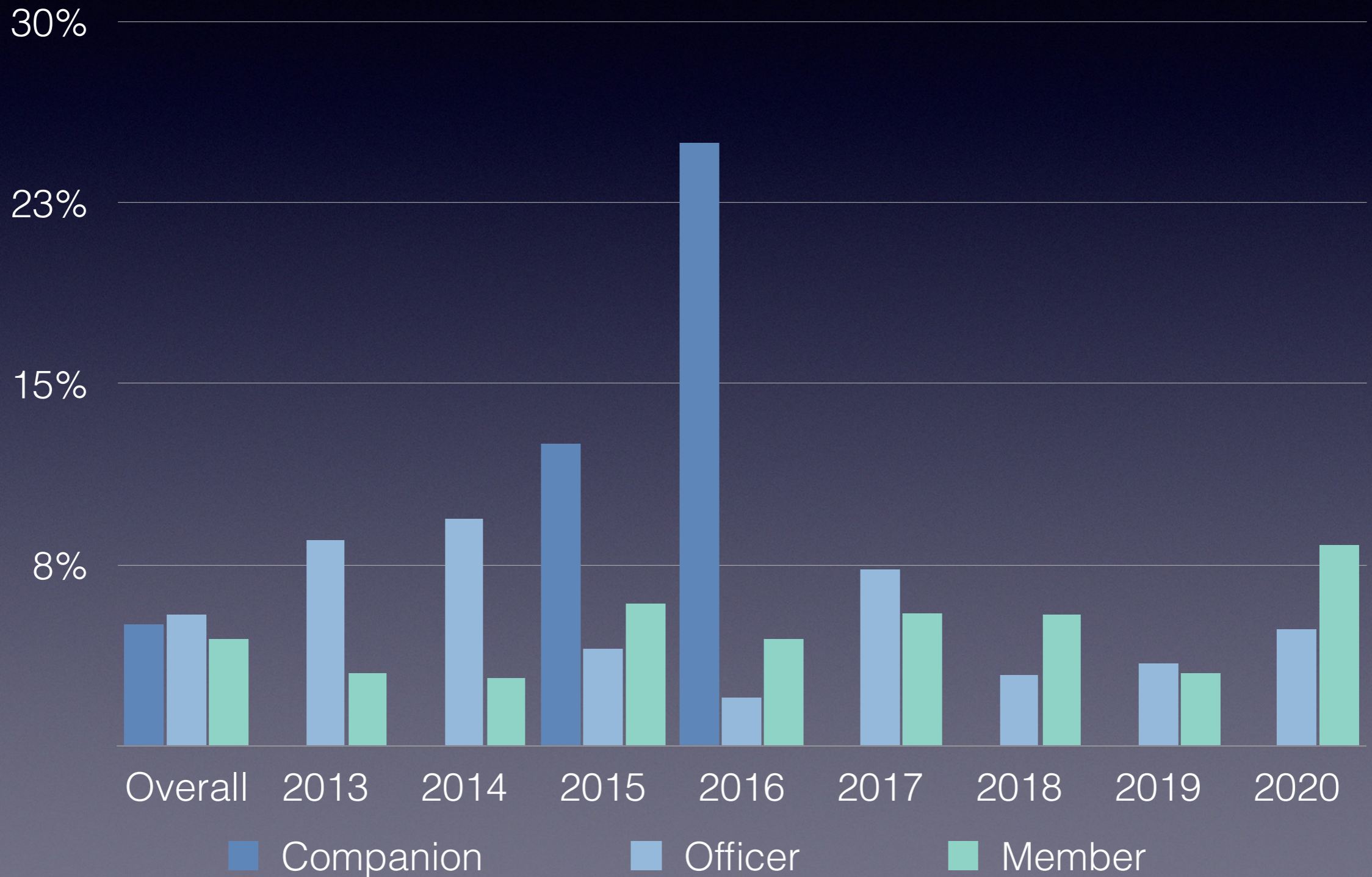
Order Diversity—Women

Comparison by Rank—2013-20



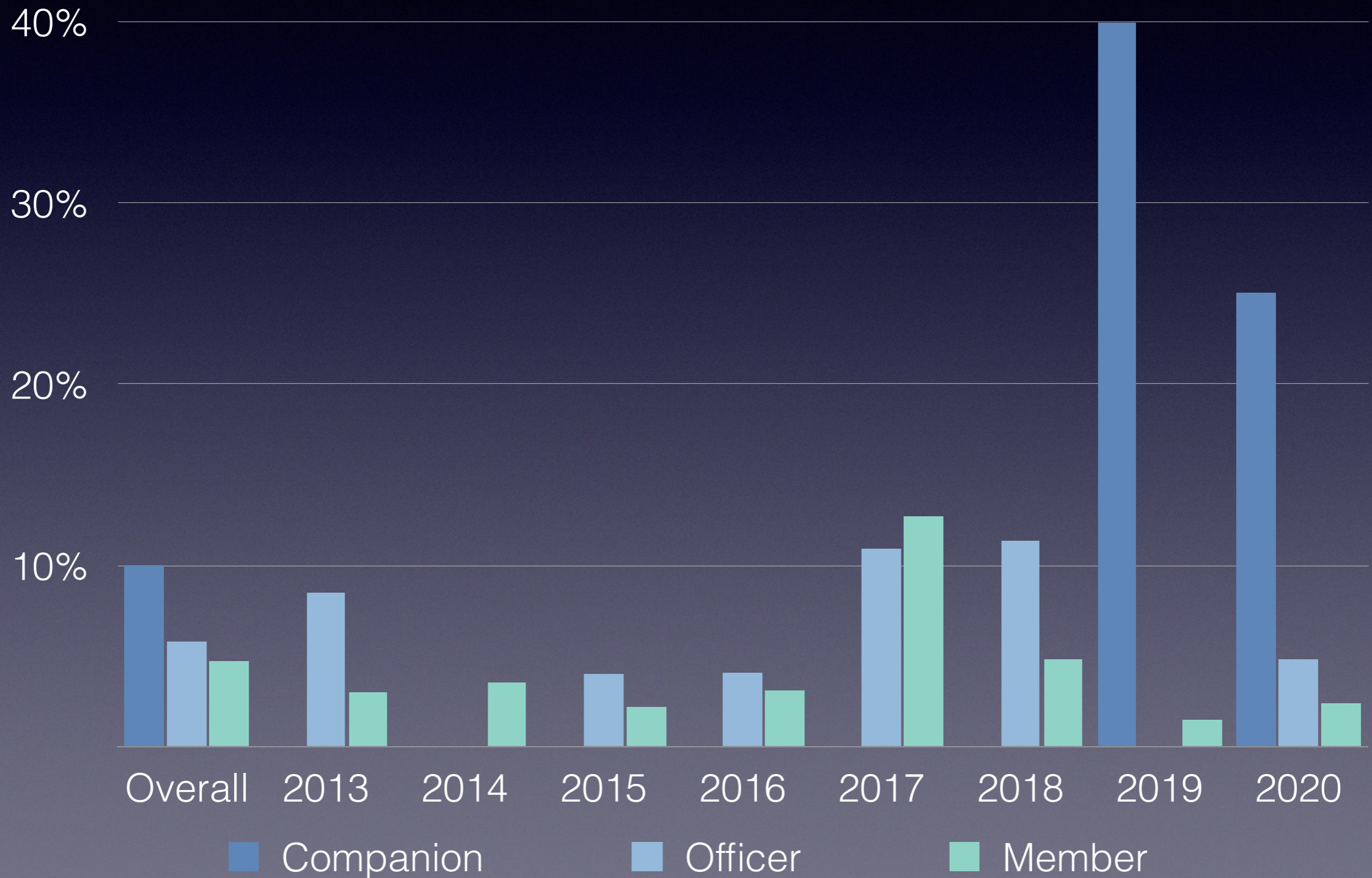
Order Diversity—Visible Minority

Comparison by Rank—2013-20



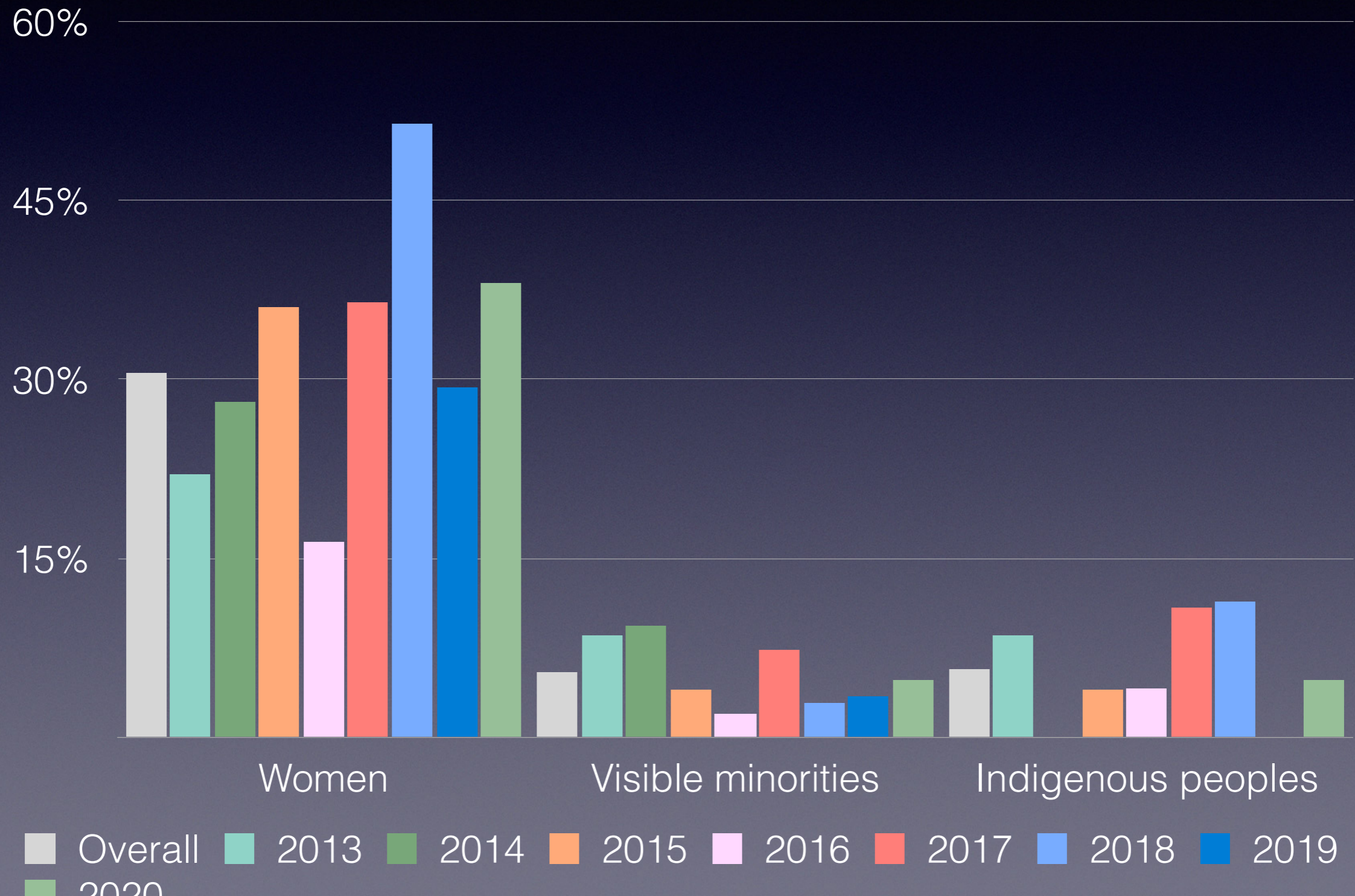
Order Diversity—Indigenous peoples

Comparison by Rank—2013-20



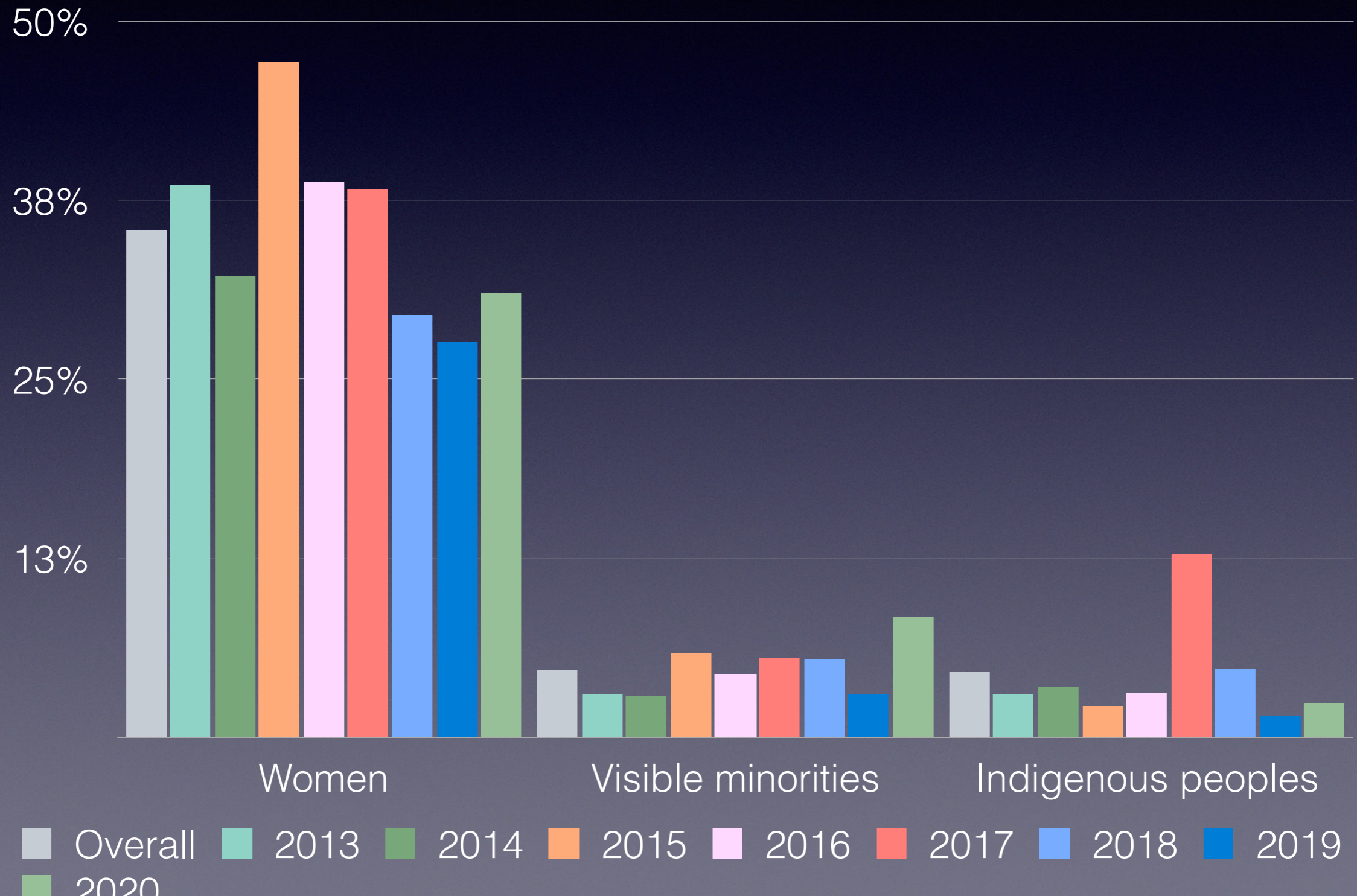
Order Diversity—Officers

334 Appointments 2013-20



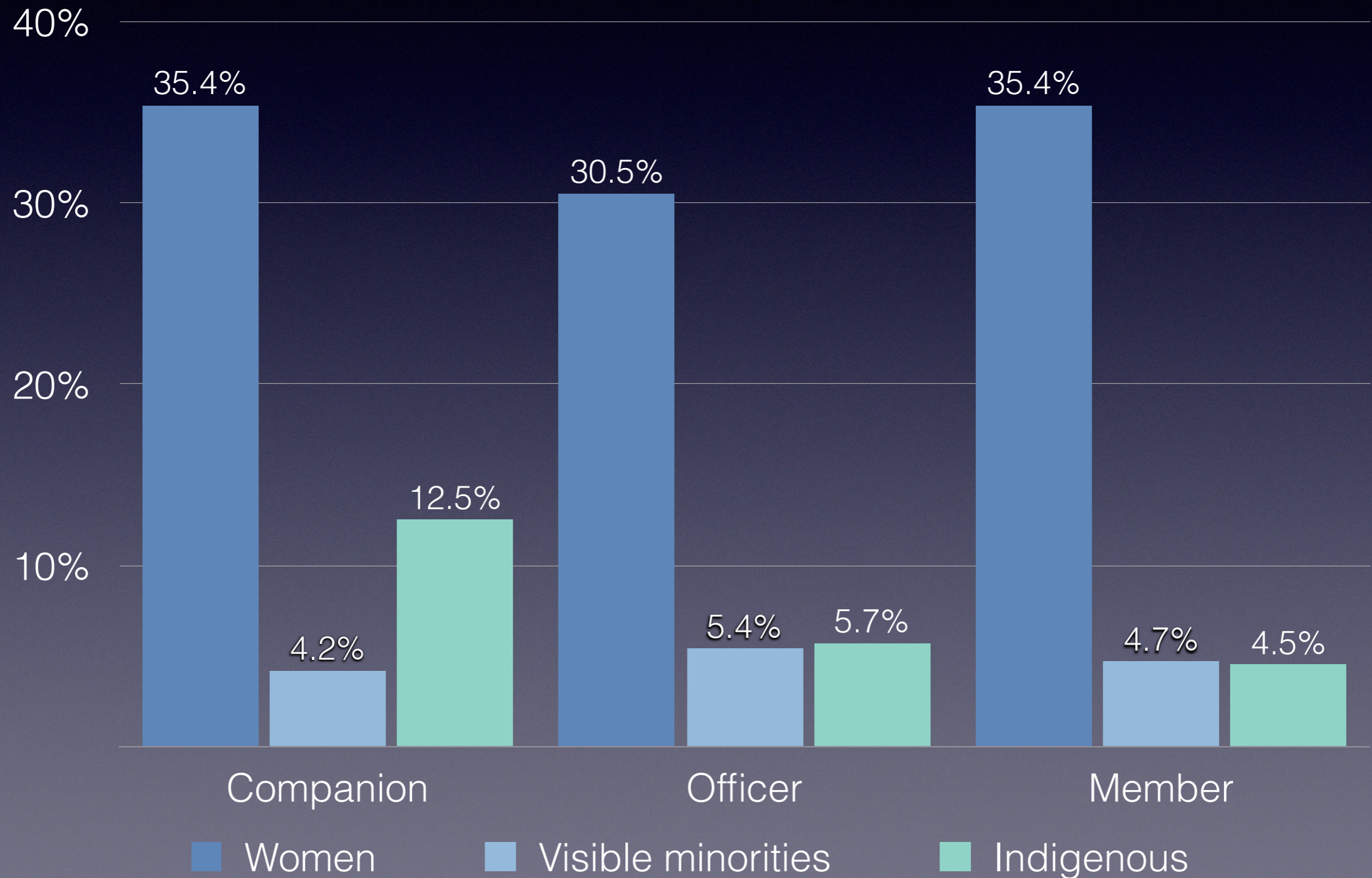
Order Diversity—Members

1,089 Appointments 2013-20



Order of Canada by Rank

1,471 Appointments 2013-20



Andrew Griffith

Email: agriffith232@gmail.com

Twitter: [@andrew_griffith](https://twitter.com/andrew_griffith)

LinkedIn: [andrewlgriffith](https://www.linkedin.com/in/andrewlgriffith)

Facebook: [Andrew Griffith C&M](https://www.facebook.com/AndrewGriffithC&M)

Blog: www.multiculturalmeanderings.wordpress.com

Books: [lulu.com](https://www.lulu.com)

